

Privacy Collection Statement

PRIVACY COLLECTION STATEMENT (EMPLOYMENT)

By participating in a Relational Data Systems recruitment process or registering your interest in employment with us, you will provide us with personal information, which may include your resume data, right to work status, educational history, employment history, sensitive information (such as your professional or trade association memberships, union memberships, health information and criminal history) and contact details.

We may also collect your personal information and sensitive information from others, such as referees, aptitude assessors, current and former employers and through criminal history and background checks.

We will handle your information for the recruitment process, and if your application is successful for the purposes of your employment/engagement with us, as well as our related internal administrative purposes.

In carrying out these activities, we may disclose your personal information to our contractors, advisors, and service providers and others as permitted or required by law, some of which may be overseas.

If your application is unsuccessful, we may retain your personal information for up to three years and may contact you if another role arises (unless you ask us not to). If your application is successful, we will retain your information as part of your employment records.

You are not required by law to submit your information, but we may be unable to accept or process your application for employment if the information is not supplied.

For further details about our approach to data privacy, please view the Relational Data Systems Privacy Policy (found at www.relational.com.au). This policy sets out how you may seek access or correction of your information, how you may complain if you believe we have breached our privacy obligations and how we will handle your complaint.

You may contact our Privacy Officer by emailing privacy@landservicessa.com.au, telephoning +61 8 8423 5000 or writing to Privacy Officer, Relational Data Systems, 101 Grenfell St, Adelaide SA 5000.

This is a collection statement for Relational Data Systems or RDS which refer to Relational Data Systems Operating Pty Limited ACN 114 514 037.